

Dedicated Money for Market Adjustments

HSAS successfully negotiated terms dealing with Market Supplements in the last round of bargaining. The Membership fought hard for this language and in fact had to strike to achieve it.

We expected that Saskatchewan Health would stand behind this method of dealing with staff shortages by committing dedicated funding for the program. We are now finding that when Market Supplements are recommended, employers are left to find funds within their existing budgets.

This creates a situation where employers may well minimize the crisis created by staffing shortages in positions held by HSAS members. Vacancy rates may become skewed if an employer abolishes vacant positions thus giving the impression that vacancy numbers are down.

HSAS is committed to holding the employers and government to their commitment to provide Market Supplements and will be pressing hard for this to be reflected in this round of bargaining. In the mean time, we would ask Members to be vigilant and to report any positions that are abolished by the employer so that we can maintain an accurate accounting of staff shortages.

This information should be forwarded to Kevin Glass in our Saskatoon office. He may be contacted by:

Email: glassk.hsas@sasktel.net

Telephone: (306) 977-5712 or toll-free 1-888-565-3399

Mail: #42 – 1736 Quebec Avenue
Saskatoon, SK S7K 1V9