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Have a Safe Summer

Provincial Negotiations Update

Provincial Negotiations have been extremely challenging this spring and at time of writing, we are preparing to resume negotiations. Your Negotiating Committee wishes to thank the hundreds of members who came out to meetings across the province and voted YES to support your Negotiating Committee in their efforts.

With your on-going support, we will do our best to secure the best possible Collective Agreement as soon as possible. Wage increases, classification systems improvements, benefit enhancements, improvements to working conditions and paid leaves remain your priorities. We intend to push hard at the bargaining table to gain improvements in all these areas on your behalf.

Upon completion of bargaining, we will request your Executive Council to forward the Tentative Agreement to you for your review and decision on whether or not you find it acceptable. It is our goal to negotiate a settlement that addresses your needs and we wish to extend our appreciation for your on-going support throughout this process.

HSAS members have voted overwhelmingly YES in favour of a strike mandate. Your Negotiating Committee will return to the table June 11th to 14th to bargain hard on your behalf. Stay tuned to our website (www.hsa-sk.com) for further updates.

Your Negotiating Committee:

Chris Driol - Chair
Debra Ginther
Marcel Shevalier
Tim Slattery - Staff

Nicole Bidwell
Debbie Morton
Mary Spurr
Sumana Dasgupta - Staff

President's Message



I would like to congratulate our membership on persevering through the long winter and continuing in your efforts to provide high quality healthcare services to the residents of Saskatchewan.

Position vacancies, heavy workloads and the continuing struggles to provide quality treatment to our clients is a challenge that we continue to face on a daily basis. At this time of year, as the weather warms and we plan for much needed summer vacations, your union continues to work hard on your behalf to ensure that your rights, under the collective agreement, are maintained. We also continue to press forward on improving compensation, working conditions and benefits through our current provincial negotiations.

It is time for the Government of Saskatchewan, SAHO and the Employers to step up to the plate and both recognize and prove they value your contributions to the delivery of professional healthcare services and the quality of life of all the citizens of Saskatchewan. You can play a vital role in ensuring that HSAS is in a position to advocate effectively for both meeting your needs and also in improving the quality of healthcare that our families and loved ones receive in this province.

Attend a union meeting and stay tuned to our website to keep yourself informed about the issues. Share your stories and concerns with your Executive Council representatives and staff to help us in helping you.

Show your Provincial Negotiating Committee your support and do your part in ensuring that your elected representatives, activists, and staff know that you are standing alongside them in their ongoing efforts on your behalf. By standing together, we can make a positive difference in retaining and attracting healthcare professionals, and in improving our working conditions and personal lives.

As we do this, we can also affect positive outcomes for those we serve.

In Solidarity,
Chris Driol
President of HSAS

HSAS and MADD Canada Partnership

Upon the recommendation of the HSAS Communications Committee, the HSAS Executive Council approved a \$20,000 contribution to Mothers Against Drunk Driving (MADD).

These monies will be used by MADD Canada from Victoria Day to Labour Day to increase the awareness in Saskatchewan, of the tragic consequences of impaired driving through the use of billboards and posters. A radio announcement will also run, illustrating how health workers see impaired driving victims.

The HSAS / MADD partnership was launched by Margaret Miller, MADD Canada President and Chris Driol, President of HSAS, on May 25, 2007 at a press conference in Regina.

“Signs of Summer” Campaign posters and postcards are available for mailout to members or pickup at the Saskatoon or Regina office for distribution by members.

Upcoming Events

A. Meeting of Executive Council

The next HSAS Executive Council meeting will be held Tuesday, June 26th, 2007 in Davidson.

B. Silver Anniversary Scholarship Fund

The deadline for applications to be received by the Saskatoon HSAS office for the Silver Anniversary Scholarship Fund is August 15. Application forms are available at the Saskatoon HSAS office and on the HSAS website. (*See page 7 for further information.*)

C. HSAS Annual Convention

The 35th HSAS Annual Convention will be held Saturday, November 17th in the Travelodge Hotel (South) in Regina commencing at 1:00 p.m. Our guest speaker will be Kerrie Strathy, Division Head for the University of Regina’s Seniors Education Centre. Ms. Strathy will cover the topics of:

1. Why seniors are not getting optimum benefit from the health care interventions they are receiving and;
2. Things to consider for a happy, healthy retirement.

(a) Resolutions To Be Considered At The Annual Convention

In order for resolutions from the membership to be considered at the Annual Convention, the following conditions must be met:

- (i) each resolution must be submitted by ten (10) active members of the union and
- (ii) each resolution must be received by the Secretary of the union at the Saskatoon HSAS office no later than September 13, 2007.

(b) Delegates to the Annual Convention

Any HSAS member may attend the Annual Convention but only elected delegates will be entitled to vote.

HSAS members in each Health Region can elect delegates to the Annual Convention based on one (1) delegate for every 100 members or portion thereof in their Health Region. Information on delegate nominations was mailed to each HSAS member’s home

the beginning of May. Nominations were to be received in the Saskatoon HSAS office no later than May 31, 2007. Here is a breakdown on the number of delegates each Health Region may send to the Annual Convention and who has been nominated.

| <u>Health Region</u> | <u>Allotted Delegates</u> | <u>Nominations Received As of May 31/07</u> | <u>Elected By Acclamation</u> |
|---------------------------|---------------------------|--|-------------------------------|
| Cypress | 2 | ----- | |
| Five Hills | 2 | Dot Hicks Paul Silvester | ✓ ✓ |
| Heartland | 2 | ----- | |
| Keewatin Yatthé | 1 | Megan Koski | ✓ |
| Kelsey Trail | 1 | ----- | |
| Mamawetan Churchill River | 1 | ----- | |
| Pariaire North | 2 | ----- | |
| Prince Albert Parkland | 2 | ----- | |
| Regina Qu'Appelle | 8 | ----- | |
| Saskatoon | 10 | Warren Chykowski Bill Feldbruegge Angie McConnell Tina Payton | ✓ ✓ ✓ ✓ |
| Sun Country | 2 | Rod Watson | ✓ |
| Sunrise | 2 | ----- | |

Nominations for the following vacant delegates seats will be accepted up to and including July 27, 2007. In the event more nominations are received than there are vacancies, ballots will be mailed out the first week of August.

Nomination forms can be obtained by calling the HSAS Saskatoon office at 955-3399 or toll-free at 1-888-565-3399.

| <u>Health Region</u> | <u>Vacancies</u> |
|---------------------------|------------------|
| Cypress | 2 |
| Heartland | 2 |
| Kelsey Trail | 1 |
| Mamawetan Churchill River | 1 |
| Prairie North | 2 |
| Prince Albert Parkland | 2 |
| Regina Qu'Appelle | 8 |
| Saskatoon | 6 |
| Sun Country | 1 |
| Sunrise | <u>2</u> |
| Total | 27 |

Responsibilities of Delegates:

1. Required to attend the entire Annual Convention.
2. Read material sent out prior to the convention.

Canadian Health Professionals Secretariat

The Canadian Health Professionals Secretariat (CHPS) was formed by the National Union of Public and General Employees (NUPGE) to raise the profile of health care professionals and to work cooperatively to advocate for the interests of our co-workers across Canada. HSAS has been a member of CHPS since its inception as an independent union, not affiliated with NUPGE, and meets with the representatives of other unions which represent over 60,000 health care professionals to share ideas and initiate action in order to better represent our members.

Mary Spurr and Chris Driol represented HSAS at the CHPS semi-annual meeting held in Vancouver, BC on February 26 and 27, 2007. Discussions were wide-ranging during the two days. We started off with planning to ensure that the SOS Medicare 2 Conference in Regina on May 3 and 4 was well attended by CHPS members from across the country and that the issues and needs of health care professionals were well represented at this national conference hosted by the Canadian Health Coalition. HSAS provided sponsorship for this event, sent four representatives to attend and joined other health care professionals in raising our profile and awareness of the issues we face both provincially and nationally.

Also, during the CHPS meeting, we discussed workplace safety issues, workloads, pension and benefit plans, Market Supplement Programs, public awareness campaigns and newly settled Collective Agreements.

Through engaging in these on-going meetings and sharing of ideas with other unions from across the country which represent health care professionals, HSAS is benefiting from the successful initiatives used by these other unions in our common advocacy for the interests of our members.

- Chris Driol
President

LRO Jim Jeffery Leaves HSAS

Jim Jeffery, a Labour Relations Officer working out of the Regina office who was serving as our Lead Negotiator for Provincial Negotiations, left our employ at the beginning of May to accept a job with SAHO.

We wish him all the best in his future endeavours.

Company Mottos

Concrete Company: "We dry harder."

Sod Installation: "We keep rolling a lawn."

Podiatrist: "Time wounds all heels."

Plumber: "A good flush beats a full house."

Dry Cleaner: "Drop your pants here."

Vacuum Cleaners: "Our business sucks."

Funeral home: "Drive carefully, we'll wait."

Electrician: "Let us fix your shorts."

HSAS And SUN Lawsuit Against SAHO

On March 30, 2006 HSAS and SUN filed a claim in the Court of Queen's Bench against SAHO. The claim alleges that commencing April 1, 2000, SAHO did not use HSAS and SUN Extended Health/Enhanced Dental Contributions for the sole benefit of HSAS and SUN members. HSAS and SUN allege that SAHO used the two unions' surplus contributions to support the Extended Health/Enhanced Dental Plans for members of other unions.

SAHO recently made application to the courts to force HSAS and SUN to provide more information to them in order to assist in filing their defense. In his decision, dated May 14, 2007, Judge Currie denied SAHO's request in areas but decided the unions needed to provide more information in other areas.

We will keep you informed as this case makes its way to court.

Extended Health and Enhanced Dental Plan

SAHO and Great-West Life have recently announced the following service enhancements for SAHO Employee Benefit Plan Members:

1. Dedicated toll-free phone line

Commencing June 1, 2007 Great-West Life's Contact Centre will be equipped with a SAHO dedicated toll-free line. The new toll-free number is 1-866-408-0213 and will be used exclusively by SAHO Plan Members for all claims and coverage inquiries.

2. Promotion of Great-West Life Group Net for Plan Members

In the 2007, Members Annual Statement, SAHO and Great-West Life will be introducing the Group Net Sign Up To Win Contest where Plan Members will have a chance to win prizes just for signing up with Great-West Life Group Net. Members who have already signed up for Group Net will be able to win prizes as well.

Group Net allows Plan Members to:

- access coverage overview information quickly and easily;
- view the status of their latest claims;
- print claim forms with their personal information already filled-in;
- sign up for direct deposit claim payments and much more.

3. Great-West Life Personal Health Risk Assessment

As part of Group Net, this site is home to in-depth information on diseases, conditions, drugs and treatment options, articles on current health news and interactive tools for living a healthy lifestyle, including the Personal Health Risk Assessment Tool. This interactive tool is designed to assist individuals in looking at their lifestyle and identifying areas that may be increasing the risk of developing health problems or areas that may be improving the chances of living a longer, healthier life.

As part of the Group Net Sign Up to Win Contest, Plan Members will have the chance to win prizes by completing the Personal Health Risk Assessment.

HSAS Supports Education

A. Silver Anniversary Scholarship Awards

Every year HSAS awards six (6) \$500.00 scholarships to a spouse or dependent of an HSAS member enrolled in full-time studies at a post-secondary educational institution leading to a degree, diploma or certificate in an area of study represented by HSAS. Three scholarships are awarded to HSAS applicants employed by Saskatoon and Regina Health Regions and three to applicants employed by the other Health Regions.

These scholarships were established in 1997 to mark the 25th anniversary of our union.

Completed applications must be received in the Saskatoon HSAS office no later than August 15 each year.

B. Continuing Education Fund

The Continuing Education Fund was established at the October 1990 Annual General Meeting with the purpose of promoting continuing education in areas directly related to one's present position.

A lottery system is used to select applicants with names drawn on October 1st and on May 15th of each year. Effective January 1, 2007, the number of awards handed out was increased from 10 to 15. Successful applicants are eligible for a maximum of \$500.00.

It is the position of HSAS that the responsibility for assuming costs associated with continuing job related education resides with the employer. To ensure our fund is not treated as a primary source, the Education Fund Committee requires members to apply to their employer or other sources prior to making application to the HSAS Education Fund. Failure to do so will result in the disqualification of the applicant.

For the October 1, 2006 draw, we had 25 applicants. Those chosen were:

| <u>Name</u> | <u>Profession</u> | <u>Health Region</u> |
|----------------------------|------------------------|----------------------|
| Patrick Falastein | Recreation Therapist | Saskatoon |
| Josephine (Susan) Johnston | Health Educator | Cypress |
| Bonnie Kane | Social Worker | Prairie North |
| Kyra Kane | Physical Therapist | Regina Qu'Appelle |
| Lynette Kolodziejak | Pharmacist | Regina Qu'Appelle |
| Karrie Malainey-Rambridge | Occupational Therapist | Saskatoon |
| Wanchun Song | Occupational Therapist | Regina Qu'Appelle |
| Dana Thome | Physical Therapist | Five Hills |
| Andrew West | Respiratory Therapist | Regina Qu'Appelle |

For the May 15, 2007 draw, we had 36 applications. Those chosen were:

| <u>Name</u> | <u>Profession</u> | <u>Health Region</u> |
|-----------------------|-----------------------------|---------------------------|
| Jennifer Bacon | Speech Language Pathologist | Saskatoon |
| Rupal Bonli | Psychologist | Saskatoon |
| Nikki Dooley | Speech Language Pathologist | Prince Albert Parkland |
| Bonnie Quiring-Gallen | Speech Language Pathologist | Saskatoon |
| Julie Gordon | Physical Therapist | Saskatoon |
| Shelley Graham | Physical Therapist | Saskatoon |
| Sara Johnson | Mental Health Therapist | Regina Qu'Appelle |
| Bill Kapell | Addictions Counsellor | Regina Qu'Appelle |
| Patti Norman | Physical Therapist | Regina Qu'Appelle |
| Vanessa Ripley | Assessor-Coordinator | Saskatoon |
| Miriam Scuka | Physical Therapist | Saskatoon |
| Michael Shotter | Pharmacist | Cypress |
| Patrick Skalicky | Dental Health Therapist | Mamawetan Churchill River |
| Jennifer Stodler | Occupational Therapist | Saskatoon |
| Sharon Walker | Dietitian | Regina Qu'Appelle |

Application forms for both the Silver Anniversary Scholarships and Continuing Education Fund can be obtained from the Saskatoon HSAS office or downloaded from our website at :
www.hsa-sk.com

The Paramedics Act Receives Royal Assent

The Paramedics Act, which has passed third reading in the legislature and received Royal assent, will allow self regulation of the profession. The Act will govern approximately 1,800 Emergency Medical Services personnel including Paramedics, Emergency Medical Responders, Emergency Medical Technicians and Emergency Medical Technicians Advanced. The Saskatchewan College of Paramedics will assume responsibility for registering, licensing and disciplining members once the transition of the member registry from Saskatchewan Health and finalization of by-laws are completed over the next few months.

The College is expected to assume its full role as the regulatory body for EMS professionals by 2008. Until then, members must keep their registration up-to-date with Saskatchewan Health.

HSAS member, Dale Backlin is the Chair of the Saskatchewan College of Paramedics. He and other HSAS members, Chris Munn, Jason Williams, Brenda Fry and Dan Lewis are part of the team that was instrumental in bringing forward this legislation. HSAS would like to thank these members for all their hard work.

Market Supplement Update

Orthotists and Prosthetists

The October 2006 SAHO Provincial Market Supplement Review Committee report recommended an additional market supplement for both professions.

SAHO and HSAS were able to negotiate a market supplement of 7.15% retroactive to October 2006.

Respiratory Therapists, Dental Therapists, Occupational Therapists and PhD Psychologists

The SAHO Provincial Market Supplement Review Committee issued reports on these groups recommending no additional market supplements.

HSAS appealed this decision at a hearing before adjudicator Bilson on May 24, 2007.

No decision has been issued to date.

Paramedics and Physical Therapists

The SAHO Provincial Market Supplement Review Committee issued reports recommending no additional market supplement for these professions and HSAS is not challenging the recommendation.

HSAS Regional Councils

What do Regional Councils do?

Regional Councils are mandated:

- To enhance the working relationships amongst members, other employees, and management toward a healthy workplace environment;
- To facilitate the education of members about their rights and responsibilities within the workplace;
- To monitor the application of the Collective Agreement and report discrepancies to the Labour Relations Officer;
- To monitor policies, directives and protocols that are issued by the employer that impact on members and report concerns to the Labour Relations Officer.

Regional Council Members are not:

- shop stewards
- experts on Labour Laws or the Collective Agreement

- required to solve union/management situations - that's what the Labour Relations Officers get paid to do.

In other words, Regional Councils act as the eyes and ears of the union.

For instance:

- the qualifications or job duties on a posting appear to have been changed or downgraded
- months have gone by where a vacant position has not been filled causing stress to the workers in that department
- workers have been asked to work outside normal hours without compensation or are expected to perform duties outside of their job description.

A Regional Council member may notice or hear of situations like these and be able to inform the worker of her rights and/or encourage the worker to alert her Labour Relations Officer. As well, Regional Councils greatly improve communication among members in their region. This is especially important during times of bargaining when accurate information sharing is crucial.

Currently there are four active HSAS Regional Councils. The Chairpersons of each are as follows:

| | | |
|------------------------|---|-----------------|
| Sunrise | - | Tamara Dobmeier |
| Sun Country | - | Rod Watson |
| Five Hills | - | Dot Hicks |
| Prince Albert Parkland | - | Nicole Rancourt |

Regional Council News

Update From Prince Albert Parkland

Prince Albert Parkland Regional Council has been busy lately. The Regional Council has been preparing for the possibility of a strike by updating members contact information so they can be contacted at home with any up-to-date news. The Negotiating Committee made two stops in our region to update members on the progress of the bargaining and to answer any questions. Chris Driol and Marcel Shevalier enjoyed dainties provided in Shellbrook and fruit and veggie trays in Prince Albert. Both sessions had a good representation of members to welcome the Negotiating Committee. In June, Cathy Dickson will be providing an educational presentation at different sites during lunch that will outline the role of Regional Councils. We hope this presentation will provide members an opportunity to ask questions, learn about union roles, and possibly generate some interest for attending meetings. As you can see, we have been busy at Prince Albert Parkland, and we hope everyone has a happy, safe summer holiday.

- Submitted by Nicole Rancourt—Chairperson

Executive Council is the governing body that conducts the business of the union between Annual Conventions.

| Representing | Seats | Elected | E-mail Address | Term Ends |
|--|-------|--|------------------------------|-----------|
| Addictions Counsellors/Therapists | 1 | Terry Dodds Saskatoon Health Region | addictions.hsas@sasktel.net | Nov. 2007 |
| Social Workers | 2 | Gwen Miller Moyse Five Hills Health Region | sw1.hsas@sasktel.net | Nov. 2008 |
| | | Cathy Dickson Prince Albert Parkland Health Region | sw2.hsas@sasktel.net | Nov. 2007 |
| Assessor/Coordinators | 2 | Glenda Brown Saskatoon Health Region | assessor1.hsas@sasktel.net | Nov. 2007 |
| | | Debra Ginther Saskatoon Health Region | assessor2.hsas@sasktel.net | Nov. 2007 |
| Speech & Language Pathologists, Audiologists, Orthoptists, Music Therapists | 1 | Karen Wasylenko Saskatoon Health Region (Speech & Language Pathologist) | slp.hsas@sasktel.net | Nov. 2008 |
| Respiratory Therapists, Perfusionists | 1 | Debbie Morton Saskatoon Health Region (Respiratory Therapist) | respiratory.hsas@sasktel.net | Nov. 2007 |
| Emergency Medical Technicians, Dispatchers, Paramedics | 2 | Ian Holton Heartland Health Region (EMT-A) | ems1.hsas@sasktel.net | Nov. 2007 |
| | | Marian Blain Prairie North Health Region (Emergency Medical Technician) | ems2.hsas@sasktel.net | Nov. 2007 |
| Physical Therapists, Prosthetists, Orthotists, Exercise/Conditioning Therapists | 2 | Peggy Forsberg Regina Qu'Appelle Health Region (Physical Therapist) | pt1.hsas@sasktel.net | Nov. 2008 |
| | | Gail Beggs-LaRiviere Regina Qu'Appelle Health Region (Physical Therapist) | pt2.hsas@sasktel.net | Nov. 2007 |
| Public Health Inspectors, Infection Control Practitioners, Dental Hygienists/Therapists and Health Educators | 1 | Valerie Stopanski Heartland Health Region (Health Educator) | phi.hsas@sasktel.net | Nov. 2008 |
| Pharmacists | 1 | Nicole Bidwell Regina Qu'Appelle Health Region | pharm.hsas@sasktel.net | Nov. 2007 |
| Occupational Therapists | 1 | Mary Spurr Regina Qu'Appelle Health Region | ot.hsas@sasktel.net | Nov. 2008 |
| Recreation Therapists, Mental Health Therapists | 1 | Vacant | | Nov. 2008 |
| Psychologists, Psychometrists | 1 | Rupal Bonli Saskatoon Health Region (Psychologist) | psy.hsas@sasktel.net | Nov. 2008 |
| Dietitians, Nutritionists, | 1 | Scott Boucher Regina Qu'Appelle Health Region (Dietitian) | diet.hsas@sasktel.net | Nov. 2008 |

Messages for Executive Council members may also be left at either of the HSAS offices.

Executive Officers

The **Executive Officers** are elected from and by Executive Council for a one (1) year term except the President, who is elected for a two (2) year term by the general membership.

President

Chris Driol - president.hsas@sasktel.net
Mental Health Therapist

Treasurer

Karen Wasylenko - slp.hsas@sasktel.net
Speech & Language Pathologist

Vice-President

Scott Boucher - diet.hsas@sasktel.net
Dietitian

Secretary

Mary Spurr - ot.hsas@sasktel.net
Occupational Therapist

Board of Governors

The **Board of Governors** provide guidance and counsel to Executive Council on all matters regarding administration of the Union. Any member having served at least four (4) years on Executive Council, at least two (2) of which were as an officer, shall be eligible for election to the Board of Governors for a seven year term. The current Governors are:

Warren Chykowski
Respiratory Therapist
gov4.hsas@sasktel.net

Natalie Horejda
Physical Therapist
gov1.hsas@sasktel.net

Ted Makeechak
Physical Therapist
gov2.hsas@sasktel.net

Committees

2007 Annual Convention

Peggy Forsberg (Chair)
Scott Boucher
Gail Beggs-LaRiviere

Charitable Donations / Professional Contributions

Scott Boucher
Peggy Forsberg

Communications

Rupal Bonli (Chair)
Nicole Bidwell
Charlene Hebert - staff
Ian Holton
Natalie Horejda
Tim Slattery - staff

Constitutional

Gail Beggs-LaRiviere (Chair)
Marion Blain
Debra Ginther
Debbie Morton
Mary Spurr

Education Fund

Glenda Brown
Joylene Braaksma - staff
Ted Makeechak

Provincial Negotiating (Current contract expired March 31, 2007)

Nicole Bidwell
Sumana Dasgupta - staff
Chris Driol (Chair)
Debra Ginther
Debbie Morton
Marcel Shevalier
Tim Slattery - Staff
Mary Spurr

Emergency Fund

Gail Beggs-LaRiviere
Terry Dodds
Tim Slattery - staff

Finance

Joylene Braaksma - staff
Glenda Brown
Warren Chykowski
Jeff Dmytrowich
Ted Makeechak
Tim Slattery - staff
Karen Wasylenko (Chair)

Regional Council Development

Marion Blain
Joylene Braaksma - staff
Cathy Dickson (Chair)
Tamara Dobmeier
Dot Hicks
Gwen Miller Moyse
Lynzie Rindero
Rod Watson

Grievance

Debbie Morton (Chair)
Terry Dodds
Debra Ginther
Maynard Ostafichuk
Anne Robins
Angie McConnell (Member At
Large Alternate)

Ad Hoc Committees

Essential Services

Warren Chykowski (Chair)

Job Action

Karen Wasylenko (Chair)

Saskatoon HSAS Staff

#42 - 1736 Quebec Avenue
Saskatoon, SK
S7K 1V9

Phone: (306) 955-3399
Toll-Free: 1-888-565-3399
Fax: (306) 955-3396
E-mail: hsasstoon@sasktel.net

Tim Slattery
Executive Director
slatteryt.hsas@sasktel.net

Joylene Braaksma
Administrator
joylene.hsas@sasktel.net

Kevin Glass
Labour Relations Officer
glassk.hsas@sasktel.net

Colette Duffee
Secretary/Receptionist
hsasstoon@sasktel.net

Sumana Dasgupta
Labour Relations Officer
dasguptas.hsas@sasktel.net

Crystal Larson
Secretary/Receptionist
larsonc.hsas@sasktel.net

Saskatoon Labour Relations Officers' Assignments

We encourage members' concerns and questions be directed to the staff person assigned to their Regional Health Authority/Worksite.

Kevin Glass
Phone: 955-5712
E-mail Address: glassk.hsas@sasktel.net
Toll-Free: 1-888-565-3399

Sumana Dasgupta
Phone: 955-3454
E-mail Address: dasguptas.hsas@sasktel.net
Toll-Free: 1-888-565-3399

Heartland
Keewatin Yatthé
La Ronge EMS
Mamawetan Churchill River
Prairie North
Saskatoon

- Idylwyld Health Centre - Public Health Services
- Kinsmen Centre
- McKerracher
- Parkridge
- Royal University Hospital
- Sherbrooke
- Stensrud Lodge
- Youth Services

Kelsey Trail
Prince Albert Parkland
Saskatoon

- Calder Centre
- Idylwyld Health Centre - Client/Patient Access Services
- Larson House
- Mental Health Services (Nurses Alumnae Wing)
- Saskatoon City Hospital
- St. Paul's Hospital
- Sturdy Stone
- rural areas

Regina HSAS Staff

#180 - 1230 Blackfoot Drive
Regina, SK S4S 7G4

Phone: (306) 585-7751
Toll-Free: 1-877-889-4727
Fax: (306) 585-7750
E-mail: hsasregina@sasktel.net

Mario Kijkowski
Labour Relations Officer
mario.hsas@sasktel.net

Charlene Hebert
Secretary/Receptionist
hsasregina@sasktel.net

Regina Labour Relations Officers' Assignments

We encourage members' concerns and questions be directed to the staff person assigned to their Regional Health Authority/Worksite.

Currently Vacant
Please direct your concerns/questions to Mario

Cypress
Regina Qu'Appelle

- Alcohol and Drug Services
- Community Health Centres
- Hearing Aid Plan
- Mental Health Clinics
- Public Health Services
- Wascana Rehabilitation Centre

Sun Country

Mario Kijkowski
Phone: 585-7754
E-mail Address: mario.hsas@sasktel.net
Toll-Free: 1-877-889-4727

Crestvue Ambulance Services
Five Hills
Regina Qu'Appelle

- Cupar and District Nursing Home
- Emergency Medical Services
- Extencicare
- Home Care/SWADD
- Lumsden and District Heritage Home
- Pasqua Hospital
- Regina General Hospital
- Regina Lutheran Home
- Regina Pioneer Village
- Santa Maria Senior Citizens Home

Sunrise

Please keep us informed so we can keep *YOU* informed!

If you change your name, address, telephone number, work site, etc., please share this information with us so we can keep our database current. Please complete the information below and forward it to the Saskatoon HSAS office. The address and fax number are as follows:

**Health Sciences Association of Saskatchewan
#42 - 1736 Quebec Avenue
Saskatoon, Saskatchewan
S7K 1V9**

Fax: (306) 955-3396

Please call the Saskatoon office, toll free 1-888-565-3399 or directly (306) 955-3399 if you have any questions. Thank you.

Change of Information Form

Fold
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Fold
Here

← **Name of Regional Health Authority** →

Example: Heartland Health Region

Member Name _____

Previous Name (if changed) _____

Home Address _____

Home Phone Number _____

Home Email Address _____

Place of Employment _____

Work Phone Number _____

← **Work Fax Number** → _____

Work Email Address _____

Status _____

Classification _____

Job Group _____

Date Changes In Effect _____

After completing, fold the form where indicated, secure edges and mail.



Fold
Here

Fold
Here

Return:

Postage



**#42 - 1736 Quebec Avenue
Saskatoon, SK
S7K 1V9**

Don't forget to visit us on the web !

www.hsa-sk.com



Note: If any of your colleagues express concern about not receiving their newsletter, please have them call the Saskatoon Office.

***Dispatches* is published for the information of members of the
Health Sciences Association of Saskatchewan.**