

## **Negotiating Update**

During the last scheduled negotiation dates in June 2009, HSAS rejected SAHO's proposal that would have given SAHO the right to add new proposals at any time during the bargaining process. In response, on June 18, 2009, SAHO filed an Unfair Labour Practice against HSAS, challenging the Union's right to reject SAHO's proposal. This caused all negotiations to come to a halt.

On January 25, 2010, immediately prior to the Labour Relations Board hearing, SAHO accepted HSAS' rejection of SAHO's proposal and withdrew the Unfair Labour Practice against HSAS.

HSAS has contacted the Office of the Conciliator to obtain dates for the resumption of negotiations. HSAS looks forward to continuing negotiations in the near future in order to achieve a new collective agreement.

Bill Fischer  
Chair, Negotiating Committee