

Dispatches

October 2005

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Notice of 2005 HSAS Annual Convention

Who: Although all HSAS members are welcome to attend, only delegates are permitted to vote. [For a list of delegates, please refer to page 6.]

What: 33rd HSAS Annual Convention

Where: Hotel Saskatchewan Radisson Plaza
2125 Victoria Avenue
Regina, SK S4P 0S3

When: 1:00 p.m., Saturday, November 19, 2005

Why: 1. Find out what your union has been up to over the past year and what challenges we face in the coming months.

2. Hear our guest speaker: (To be announced).

Executive Council Elections

The seat for President and nine (9) Executive Council seats are up for election for the term November 2005 to November 2007. Additionally, we have one (1) Executive Council seat open for a one (1) year term November 2005 to November 2006.

Requests for nominations were mailed to members impacted

by the vacancies at the beginning of September 2005. The deadline for nominations was September 30, 2005.

I. Acclaimed Seats

<u>Professional/ Composite Group</u>	<u># of Vacant Seats</u>	<u>Incumbent/ Health Region</u>	<u>Member Acclaimed Health Region</u>
Addictions Counsellors/ Therapists	1	Terry Dodds Saskatoon	Terry Dodds Saskatoon
Social Workers	1	Rick Felix Prairie North	Cathy Dickson Prince Albert Parkland
Physical Therapists, Prosthetists, Orthotists, Exercise/Conditioning Therapists	2	Jo Ann Walker Johnston Physical Therapist Regina Qu'Appelle	Peggy Forsberg Physical Therapist Regina Qu'Appelle [1 year term]
Pharmacists	1	Nicole Bidwell Regina Qu'Appelle	Nicole Bidwell Regina Qu'Appelle
President	1	Chris Driol Mental Health Therapist Saskatoon	Chris Driol Mental Health Therapist Saskatoon

II. Contested Seats

<u>Professional/ Composite Group</u>	<u># of Vacant Seats</u>	<u>Incumbent/ Health Region</u>	<u>Member Nominated Health Region</u>
Assessor Coordinators	2	Debbie Matties Regina Qu'Appelle	Brenda Andreas Saskatoon
		Tanis Sibley Heartland	Glenda Brown Saskatoon
			Debra Ginther Saskatoon
			Cheryl Holt Regina Qu'Appelle
Emergency Medical Technicians/Dispatchers and Paramedics	2	Kateri Singer Paramedic Regina Qu'Appelle	Bill Fischer Paramedic Regina Qu'Appelle

		Ian Holton EMT-A Heartland	Ian Holton EMT-A Heartland
			Darcy McKay Paramedic Regina Qu'Appelle
			Kateri Singer Paramedic Regina Qu'Appelle
Respiratory Therapists/ Perfusionists	1	Warren Chykowski Respiratory Therapist Saskatoon	Debbie Morton Respiratory Therapist Saskatoon
			Randy Spilchen Respiratory Therapist Saskatoon

Ballots and candidate profiles have been mailed to members represented by these seats. In order to be counted, ballots must have been received in the HSAS Saskatoon office no later than 5:00 p. m. Monday, November 14, 2005.

The successful candidates will be announced at the Annual Convention and in the next edition of our newsletter, *Dispatches*, to be mailed out in the new year.

III. No Nominations

<u>Professional/ Composite Group</u>	<u># of Vacant Seats</u>	<u>Incumbent/ Health Region</u>	<u>Nominations</u>
Physical Therapists, Prosthetists/Orthotists Exercise/Conditioning Therapists	1	Bonnie Yake Physical Therapist Regina Qu'Appelle	None

As a result of no nominations being received for these seats, Executive Council has requested any HSAS member in these groups who is interested in representing their colleagues, call Chris Driol, HSAS President at 955-3399 or toll-free at 1-888-565-3399. Upon receiving an expression of interest, a request for nominations will again be mailed out.

Bargaining Update

Your Bargaining Team signed a Memorandum of Agreement with SAHO July 20, 2005 and subsequently conducted 30 informational meetings throughout the province. On October 6, 2005 the ballots were counted and we are pleased to report that HSAS members voted 97% in favour of accepting the memorandum of agreement.

What's Next

1. HSAS and SAHO will formally sign the agreement as soon after October 6, 2005, as possible.
2. The goal is to mail each HSAS member a new Collective Agreement before the new year.
3. SAHO has indicated they will attempt to have retroactive pay out to members prior to Christmas.
4. Upon ratification, HSAS will serve SAHO notice to commence bargaining the Deferred Salary Leave Plan

The Bargaining Team (Chris Driol, Ian Holton, Bob Shaw, Mary Spurr, Mario Kijkowski and Tim Slattery) thank the HSAS members who attended an information meeting and those who took the time to vote.

Occupational Health and Safety

HSAS members employed at Royal University Hospital and St. Paul's Hospital in Saskatoon who are interested in serving on their worksite joint union/management occupational health and safety committee are encouraged to contact Tim Slattery at 955-4560.

As a member, you are entitled to attend committee meetings without loss of pay or benefits. Additionally, the employer is required by the Occupational Health and Safety Act to permit you to take up to five working days per year to attend occupational health and safety training programs, seminars or courses of instruction.

Chicken Little

One day the first grade teacher was reading the story of Chicken Little to her class. She came to the part of the story where Chicken Little tried to warn the farmer. She read, "... and so Chicken Little went up to the farmer and said, "The sky is falling, the sky is falling!"

The teacher paused then asked the class, "And what do you think that farmer said?"

One little girl raised her hand and said, "I think he said: "Holy Mackerel! A talking chicken!"

The teacher was unable to teach for the next 10 minutes.

Convention Agenda

9:00 a.m. - Noon	Delegate Orientation
1:00—1:30	Registration
1:30 - 1:40 p.m.	Introduction and Welcome by President Chris Driol
1:40 - 2:15 p.m.	Guest Speaker—To be announced
2:15 - 2:30 p.m.	Refreshment Break
2:30 - 5:00 p.m.	Business Meeting (see agenda below)
5:00 - 6:00 p.m.	Social to welcome new members to our union

Business Meeting Agenda

1. Adoption of Agenda
2. Adoption of the November 20, 2004 Annual Convention Meeting Minutes
3. President's Annual Report
4. Executive Director's Annual Report
5. Committee Reports
 - (a) Finance—Presentation of Audited Financial Statements
 - (b) Negotiating
 - (c) Communication
 - (d) Education Fund
 - (e) Emergency Fund
 - (f) Grievance
 - (g) Charitable Donations
 - (h) Constitutional
 - (i) Annual Convention
 - (j) Regional Council Development
6. Announcement of results of mail in ballot for President and Executive Council seats representing:
 - Addictions Counsellors/Therapists
 - Social Workers
 - Assessor Coordinators (2)
 - Respiratory Therapists/Perfusionists

- Emergency Medical Technicians/Dispatchers/Paramedics (2)
- Physical Therapists/Prosthetists/Orthotists/Exercise Conditioning Therapists (2)
- Pharmacists

7. Old Business

8. New Business

9. Resolutions

10. Adjournment

Delegates to the HSAS Annual Convention

Delegates to the HSAS Annual Convention include: (1) delegates elected by HSAS members from each Health Region and (2) Executive Council Members elected by the members in the profession(s) they represent on a provincial basis.

1. List of Delegates elected by HSAS Members in each Health Region.

<u>Health Region</u>	<u>Name</u>	<u>Profession</u>
Cypress	Marie Stimson	EMT
Five Hills	Katherine Brisbin Dot Hicks	Assessor Coordinator Exercise Therapist
Heartland	Bobbie Haynes	EMT-A
Prairie North	Murray Potter Gale Stonehouse	Addictions Counsellor EMT
Prince Albert Parkland	Murray Wotherspoon	Addictions Counsellor
Regina Qu'Appelle	Jo Brown Sue Burns Marie Danscock Dave Gibson Natalie Horejda Dawn Jacobs Lori Markwart Troy Olson	Assessor Coordinator Assessor Coordinator Assessor Coordinator Assessor Coordinator Physical Therapist Social Worker Psychologist Assessor Coordinator
Saskatoon	Ted Makeechak Alan Morrissette Tina Peyton Bill Feldbruegge	Physical Therapist Addictions Counsellor Addictions Counsellor Speech Language Pathologist

	Brenda Andreas Sharon Murza	Assessor Coordinator Physical Therapist
Sun Country	Rod Watson Rosemary Henrickson	Social Worker Health Educator
Sunrise	Tamara Dobmeier Maynard Ostafichuk	Social Worker EMT

2. HSAS Executive Council Members serving as convention delegates.

<u>Health Region</u>	<u>Name</u>	<u>Profession</u>
Saskatoon	Terry Dodds	Addictions Counsellor
	Angie McConnell	Social Worker
	Karen Wasylenko	Speech Language Pathologist
	Warren Chykowski	Respiratory Therapist
	JoAnn Walker Johnston	Physical Therapist
	Anne Robins	Recreation Therapist
	Rupal Bonli	Psychologist
	Chris Driol	Mental Health Therapist
Regina Qu'Appelle	Debbie Matties	Assessor Coordinator
	Kateri Singer	Paramedic
	Bonnie Yake	Physical Therapist
	Nicole Bidwell	Pharmacist
	Mary Spurr	Occupational Therapist
	Scott Boucher	Dietitian
Prairie North	Rick Felix	Social Worker
Heartland	Ian Holton	EMT-A
	Valerie Stopanski	Health Educator

Note: General Membership

Any HSAS member is encouraged to attend the Annual Convention but only delegates are permitted to vote. Only delegates are entitled to expense reimbursement, wage replacement and the stipend.

Reminder to Delegates—Orientation

President Chris Driol and Labour Relations Officer Jim Jeffery will organize the delegate orientation and will be mailing each delegate a package of information prior to the Convention. You are encouraged to read the material prior to attending the orientation.

Market Supplement Update

As was reported in the June 2005 edition of *Dispatches*, HSAS was successful at a hearing challenging the SAHO Market Supplement Reports for both Paramedics and Physical Therapists. Since that time we have been working on negotiating a new Market Supplement for both these classifications. Given that we have not yet been able to negotiate a rate with SAHO, we have notified the Adjudicator that we require the hearing be reconvened. The Collective Agreement sets out a procedure where both HSAS and SAHO put forward a proposed rate. The Adjudicator then picks one of the proposals.

We have been advised by SAHO that the Market Supplement Review Committee is busy putting annual reports together for those classifications that currently have a Market Supplement. New reports are expected for the following classifications in October 2005:

- Dental Therapist
- Occupational Therapist
- Orthotist
- Prosthetist
- Paramedic
- Perfusionist
- Pharmacist
- Physical Therapist
- Respiratory Therapist

The Market Supplement Review Committee will also be providing reports for Infection Control Officers, Public Health Inspectors and PhD Psychologists in December 2005.

If HSAS does not agree with the findings or recommendations set out in the reports we will again have the option to challenge these at a hearing.

However, we can only challenge the report on the following labour market review criteria

- **Service delivery impacts:** service delivery impacts are analyzed, including options for alternative service delivery models.
- **Turnover rates:** annual turnover (loss of employees to other competitor employers) ratio to the existing staff complement in any given occupation. Local analysis of reasons for leaving will be necessary to determine any trends that may be emerging.
- **Vacancy rate analysis:** whereby the frequency and timing of vacancy occurrences (i.e. seasonal; always following an event; etc) are analyzed for trends that may affect recruitment/retention efforts.
- **Recruitment issue analysis:** whereby issues such as length of recruitment

times, training investments, licensing issues, supply and demand issues, etc. are analyzed for trends which may affect recruitment/retention efforts.

- **Salary market conditions:** affected employer's salary levels are lower than other employers that affected employers would expect to recruit employees from, or other employers that affected employees are recruited to. This may be local, provincial, regional or national depending on the occupational group and traditional recruitment relations. Cost of living considerations may or may not be appropriate to factor into market salary comparisons.

HSAS members working in the above noted professions that have information relating to market review criteria that will assist us in making a case for a market supplement, should contact Kevin Glass in the Saskatoon HSAS office at 955-5712 or toll-free at 1-888-565-3399.

Attention HSAS Members Interested In Serving On Committees

HSAS Committee Chairpersons will be looking to fill member-at-large vacancies for the term December 2005 to November 2006. If selected to serve on a committee, the union will pay your expenses and ensure that you do not lose wages as a result of participating. Additionally, if you attend a Committee meeting on a vacation day, bank day or scheduled day of rest, you will be reimbursed \$50.00 per day for meetings up to 4 hours and \$75.00 for meetings in excess of 4 hours.

If you are interested in serving on one of the following committees, please write, fax or e-mail the President with which committee you are interested in, no later than November 30, 2005.

Mail: Health Sciences Association of Saskatchewan
#42—1736 Quebec Avenue
Saskatoon, SK S7K 1V9

E-Mail: president.hsas@sasktel.net

Fax: (306) 955-3396

1. **Communication**—ensure HSAS member's are kept informed about their union.
2. **Finance**—advise Executive Council and members on matters pertaining to the Union's finances and to propose the HSAS budget for the forthcoming year.
3. **Grievance**—ensure that all HSAS members are represented in a fair, consistent and reasonable manner. Hear appeals from members who disagree with the Labour Relations staff not to advance a grievance to arbitration.
4. **Annual Convention**—make arrangements for the Annual Convention within the budget as established by Executive Council.

Highlights of HSAS Executive Council Meetings

The summer of 2005 proved to be an extremely busy one for the HSAS Executive Council. With 75% of the membership voting YES to strike action in June, bargaining in the summer months was off to a good start. The executive worked hard at updating the website and providing the members with information about the progress of negotiations. There were also TV ads featuring various disciplines represented by HSAS which served to enhance public awareness of the work we do. In July, the first conference call was held to inform Executive Council of the progress of the HSAS/SAHO provincial bargaining meetings. Another teleconference call, held on July 21, highlighted the Memorandum of Agreement signed the night before by the bargaining team. Tim Slattery, Chris Driol and the other members of the bargaining team deserve a lot of credit for negotiating the 2-2-2 and extra 2% bonus for the people at the top of their pay grid. Details of the agreement were received in August and Executive Council met once again via teleconference to recommend acceptance of the tentative agreement signed July 20. At the same meeting, Executive Council gave Kevin Glass the OK to finalize the Mamawetan Churchill River Public Health Inspector Letter of Understanding and information regarding the Addictions Counsellors Reclassification was brought forward. The restructuring and classification of the Addictions Counsellors Classification was accepted at a meeting on August 24. Thus ended the summer.

At the most recent meeting of Executive Council in September, Tim and Chris reported on their travels around the province regarding the tentative settlement. They also reported that the wage tables from SAHO will be available on the HSAS website shortly. Other than the contract talks, the regular business of the Council was covered, including the awarding of scholarships, discussion of several grievances, etc. The Annual Convention planning is now well underway and delegate selection and training were discussed. Old business at the September meeting included discussion of the ratification of the Addictions Counsellors' pay grid, guarantees of the current level of funding for the extended Health Plan and recent talks regarding market supplements for the Physical Therapists and Paramedics. The Executive Council decided to cancel the October meeting in Davidson, but a full agenda is in store for us at the November 1 meeting. At that time, the vote count will be done and the plans for the Annual Convention will be close to finalized. We hope to see many of the HSAS membership in Regina for this event.

- Rupal Bonli

Regional Councils

Upon approval of Executive Council the HSAS By-Laws provides for members in each Health Region to organize themselves into an HSAS Regional Council. Once established, Regional Councils can act on matters of local concerns. Active Regional Councils are as follows:

- Sunrise Regional Council - Tamara Dobmieier (Chair)
- Five Hills Regional Council - Dot Hicks (Chair)
- Keewatin Yatthé Regional Council—Virgil Paul (Acting Chair)
- Prince Albert Parkland Regional Council - Ruby Lafayette (Chair)
- Sun Country Regional Council—Rod Watson (Chair)

25th Silver Anniversary Scholarship Award

The 1997 Annual Convention established two (2) \$500.00 scholarships to mark the 25th Anniversary of our union. In 2005, Executive Council increased the number of \$500.00 scholarships to 6. The scholarships are awarded annually to a spouse or dependent of an HSAS member enrolled in full-time studies at a post-secondary educational institution leading to a degree, diploma or certificate in an area of study currently represented by HSAS.

Completed applications must be received in the Saskatoon HSAS office no later than August 15 each year.

This year, we received 9 applications. The successful applicants are as follows:

<u>HSAS Member</u>	<u>Profession Health Region</u>	<u>Spouse/ Dependant</u>	<u>Area of Study</u>
Rebecca Hillier	Occupational Therapist Regina Qu'Appelle	Mathew Hillier	Diploma Cardiovascular Perfusion Michener Institute-Toronto
Donna Upshall	Speech Language Path. Regina Qu'Appelle	Andrew Upshall	BSc Pharmacy University of Saskatchewan
Victoria Walton	Social Worker Saskatoon	Elska Walton	BSc Pharmacy University of Saskatchewan
Carrie Hnatiw	Dietitian Prairie North	Darryl Hnatiw	BSW University of Regina
Donna Kreiser	DeTox Supervisor Mamawetan Churchill River	Jocelyn Kreiser	BSC Nutrition University of Saskatchewan
William Tyckon	Public Health Inspector Kelsey Trail	Paul Tyckon	BSc Environmental Health University of Regina

Note: Application forms for the 25th Silver Anniversary Scholarship Awards can be obtained from the Saskatoon HSAS office or off our website.

Executive Council

Executive Council is the governing body that conducts the business of the union between Annual Conventions.

Representing	Seats	Elected	E-mail Address	Term Ends
Addictions Counsellors/ Therapists	1	Terry Dodds Saskatoon Health Region	addictions.hsas@sasktel.net	Nov. 2005
Social Workers	2	Angie McConnell Saskatoon Health Region	sw1.hsas@sasktel.net	Nov. 2006
		Rick Felix Prairie North Health Region	sw2.hsas@sasktel.net	Nov. 2005
Assessor/Coordinators	2	Debbie Matties Regina Qu'Appelle Health Region	assessor1.hsas@sasktel.net	Nov. 2005
		Vacant	assessor2.hsas@sasktel.net	Nov. 2005
Speech & Language Pathologists, Audiologists, Orthoptists, Music Therapists	1	Karen Wasylenko Saskatoon Health Region (Speech & Language Pathologist)	slp.hsas@sasktel.net	Nov. 2006
Respiratory Therapists, Perfusionists	1	Warren Chykowski Saskatoon Health Region (Respiratory Therapist)	respiratory.hsas@sasktel.net	Nov. 2005
Emergency Medical Technicians, Dispatchers, Paramedics	2	Ian Holton Heartland Health Region (EMT-A)	ems1.hsas@sasktel.net	Nov. 2005
		Kateri Singer Regina Qu'Appelle Health Region (Paramedic)	ems2.hsas@sasktel.net	Nov. 2005
Physical Therapists, Prosthetists, Orthotists, Exercise/Conditioning Therapists	2	JoAnn Walker Saskatoon Health Region (Physical Therapist)	pt1.hsas@sasktel.net	Nov. 2006
		Bonnie Yake Regina Qu'Appelle Health Region (Physical Therapist)	pt2.hsas@sasktel.net	Nov. 2005
Public Health Inspectors, Infection Control Practitioners, Dental Hygienists/ Therapists and Health Educators	1	Valerie Stopanski Heartland Health Region (Health Educator)	phi.hsas@sasktel.net	Nov. 2006
Pharmacists	1	Nicole Bidwell Regina Qu'Appelle Health Region	pharm.hsas@sasktel.net	Nov. 2005
Occupational Therapists	1	Mary Wilson Regina Qu'Appelle Health Region	ot.hsas@sasktel.net	Nov. 2006
Recreation Therapists, Mental Health Therapists	1	Anne Robins Saskatoon Health Region (Recreation Therapist)	mt.hsas@sasktel.net	Nov. 2006
Psychologists, Psychometritians	1	Rupal Bonli Saskatoon Health Region (Psychologist)	psy.hsas@sasktel.net	Nov. 2006
Dietitians, Nutritionists,	1	Scott Boucher Regina Qu'Appelle Health Region (Dietitian)	diet.hsas@sasktel.net	Nov. 2006

Messages for Executive Council members may also be left at either of the HSAS offices.

Executive Officers

The **Executive Officers** are elected from and by Executive Council for a one (1) year term except the President, who is elected for a two (2) year term by the general membership.

President

Chris Driol
Mental Health Therapist
president.hsas@sasktel.net

Treasurer

Warren Chykowski
Respiratory Therapist
respiratory.hsas@sasktel.net

Vice-President

Kateri Singer
Paramedic
ems2.hsas@sasktel.net

Secretary

Mary Spurr
Occupational Therapist
ot.hsas@sasktel.net

Board of Governors

The **Board of Governors** provide guidance and counsel to Executive Council on all matters regarding administration of the Union. Any member having served at least four (4) years on Executive Council, at least two (2) of which were as an officer, shall be eligible for election to the Board of Governors for a seven year term. The current Governors are:

Natalie Horejda
Physical Therapist
gov1.hsas@sasktel.net

Ted Makeechak
Physical Therapist
gov2.hsas@sasktel.net

Committees

2005 Annual Convention

Nicole Bidwell
Natalie Horejda
Kateri Singer (Chair)
Mary Spurr
Bonnie Yake

Constitutional

Ian Holton
Natalie Horejda
Mary Spurr
Valerie Stopanski
Karen Wasylenko (Chair)

Emergency Fund

Kateri Singer
Tim Slattery - staff
Bonnie Yake (Chair)

Charitable Donations / Professional Contributions

Angie McConnell (Co-Chair)
Anne Robins (Co-Chair)

Finance

Warren Chykowski (Chair)
Lynn Regier - staff
Tim Slattery - staff

Negotiating / Bargaining

Chris Driol (Chair)
Ian Holton
Mario Kijkowski - staff
Robert Shaw
Mary Spurr
Tim Slattery - staff

Communications

Rupal Bonli
Rick Felix
Charlene Hebert - staff
Natalie Horejda
Jim Jeffery - staff
Tim Slattery - staff
Jo Ann Walker (Chair)

Member-at-Large
Jeff Dmytrovich

Grievance

Ian Holton (Chair)
Anne Robins
Kateri Singer

Regional Council Development

Terry Dodds
Ian Holton
Debbie Matties (Chair)

Members-at-Large (2) (Vacant)

Members-at-Large [2]
1. Anne Marie Edmonds
2. Vacant

Education

Ian Holton
Ted Makeechak (Chair)
Lynn Regier - staff

Saskatoon HSAS Staff

#42 - 1736 Quebec Avenue
Saskatoon, SK
S7K 1V9

Phone: (306) 955-3399
Toll-Free: 1-888-565-3399
Fax: (306) 955-3396
E-mail: hsasstoon@sasktel.net

Tim Slattery
Executive Director
slatteryt.hsas@sasktel.net

Lynn Regier
Administrator
regierl.hsas@sasktel.net

Kevin Glass
Labour Relations Officer
glassk.hsas@sasktel.net

Colette Duffee
Secretary/Receptionist
hsasstoon@sasktel.net

Al Shalansky
Labour Relations Officer
shalanskyl.hsas@sasktel.net

Crystal Larson
Secretary/Receptionist
larsonc.hsas@sasktel.net

Saskatoon Labour Relations Officers' Assignments

We encourage members' concerns and questions be directed to the staff person assigned to their Regional Health Authority/Worksite.

Kevin Glass
Phone: 955-5712
E-mail Address: glassk.hsas@sasktel.net
Toll-Free: 1-888-565-3399

Al Shalansky (retired Sept. 30/05)
Phone: 955-3454
E-mail Address: shalanskyl.hsas@sasktel.net
Toll-Free: 1-888-565-3399

Heartland
Keewatin Yatthé
La Ronge EMS
Mamawetan Churchill River
Prairie North
Saskatoon

- Idylwyld Health Centre - Public Health Services
- Kinsmen Centre
- McKerracher
- Parkridge
- Royal University Hospital
- Sherbrooke
- Stensrud Lodge
- Youth Services

Kelsey Trail
Prince Albert Parkland
Saskatoon

- Calder Centre
- Idylwyld Health Centre - Client/Patient Access Services
- Nurses Alumnae Wing
- Saskatoon City Hospital
- St. Paul's Hospital
- Sturdy Stone
- rural areas

Regina HSAS Staff

#180 - 1230 Blackfoot Drive
Regina, SK S4S 7G4

Phone: (306) 585-7751
Toll-Free: 1-877-889-4727
Fax: (306) 585-7750
E-mail: hsasregina@sasktel.net

Jim Jeffery
Labour Relations Officer
jefferyj.hsas@sasktel.net

Mario Kijkowski *
Labour Relations Officer
mario.hsas@sasktel.net

Greg Zaba *
Labour Relations Officer
zabag.hsas@sasktel.net

Charlene Hebert
Secretary/Receptionist
hsasregina@sasktel.net

Regina Labour Relations Officers' Assignments

We encourage members' concerns and questions be directed to the staff person assigned to their Regional Health Authority/Worksite.

Jim Jeffery
Phone: 585-7753
E-mail Address: jefferyj.hsas@sasktel.net
Toll-Free: 1-877-889-4727

Cypress
Regina Qu'Appelle
· Alcohol and Drug Services
· Community Health Centres
· Hearing Aid Plan
· Mental Health Clinics
· Public Health Services
· Wascana Rehabilitation Centre
Sun Country

Mario Kijkowski *
Phone: 585-7754
E-mail Address: mario.hsas@sasktel.net
Toll-Free: 1-877-889-4727

Crestvue Ambulance Services
Five Hills
Kilbach's Ambulance Services Ltd.
Regina Qu'Appelle
· Cupar and District Nursing Home
· Emergency Medical Services
· Extendicare
· Home Care/SWADD
· Lumsden and District Heritage Home
· Pasqua Hospital
· Regina General Hospital
· Regina Lutheran Home
· Regina Pioneer Village
· Santa Maria Senior Citizens Home
Sunrise

* *Greg Zaba will be temporarily covering worksites assigned to Mario Kijkowski who will be returning in late October. Unfortunately, Greg, who was originally going to replace Al Shalansky in the Saskatoon office, has resigned due to personal reasons. We wish Greg well in his future endeavours.*



Please return all Canadian undeliverable addresses to:

#42 - 1736 Quebec Avenue
Saskatoon, SK
S7K 1V9

Email: larsonc.hsas@sasktel.net



Note: If any of your colleagues express concern about not receiving their newsletter, please have them call the Saskatoon Office.

Dispatches is published for the information of members of the Health Sciences Association of Saskatchewan.

Check out our Web Site !
www.hsa-sk.com

