

Constitution & By-Laws Amendments

Approved November 21, 2008

CONSTITUTION

ARTICLE 3 – OBJECTS OF THE ASSOCIATION

- (e) To promote the social and economic well-being and interests of persons employed in the health sciences in Saskatchewan and to establish and maintain the best possible standards of remuneration and working conditions consistent with the continuation of high standards of patient care.

BY-LAWS

ARTICLE 1 – INTERPRETATION

1.1 Defined Terms

- (c) “**Board of Governors**” means the elected body described in Article 9 hereof;

ARTICLE 3 – MEETINGS OF MEMBERS

3.4 Delegate Status, Attendance and Voting

- (a) For the purposes of these By-laws, the term “delegate” shall refer to a delegate duly elected or deemed to be elected as such in accordance with these By-laws and, if any duly elected delegate is not available to act as a delegate in accordance with these By-laws, the term “delegate” shall include the first available alternate duly elected as such in accordance with these By-laws, unless the context requires otherwise.

3.7 Resolutions

- (c) A resolution dealing with constitutional and/or by-law changes, as contemplated by Article 18 hereof, or budgetary matters, as contemplated by Section 15.2 hereof, may not be submitted from the floor of the meeting. Such matters must be submitted in the manner contemplated in these By-Laws.

ARTICLE 4 – EXECUTIVE COUNCIL

4.4 Election of Executive Council

- (b) Each active Member who has completed at least one (1) full two (2) year term

on Executive Council at any time shall be eligible for nomination and election as President of the Association by all Members of the Association. Nominees do not have to have to be, but may be, current members of Executive Council.

ARTICLE 5 – MEETINGS OF THE EXECUTIVE COUNCIL

5.1 Meetings

Meetings of the Executive Council and of any committee of the Executive Council may be held at any place within or outside of Saskatchewan with the approval of the Executive Council. A meeting of the Executive Council may be called by the President or any member of the Executive Council at any time, and, in any event, no less than four (4) times per year. The Executive Director shall, upon direction of any of the foregoing, send notice of a meeting of the Executive Council in accordance with Section 5.2 hereof.

ARTICLE 6 – OFFICERS

6.2 Election of Vice-President, Secretary and Treasurer

- (b) (i) When there are more than two nominees for the positions of Vice-President, Secretary or Treasurer and a majority vote is not achieved, then the nominee with the least number of votes will be removed from the election . Voting shall continue until a majority vote is achieved.
- (e) Any vacancy in an office shall be filled by a majority vote of the Executive Council for the remaining term.

6.4 The Secretary

- (a) Ensures an accurate and true record of the membership is kept.
- (b) Ensures that accurate records are kept of all official proceedings of the Association.
- (c) May be a signing officer.
- (d) Shall receive resolutions submitted in accordance with Section 3.7(a).
- (e) Is a member of the Executive Committee.

ARTICLE 8 – REGIONAL COUNCILS

8.2 Duties of Regional Council Officers

Regional Council officers shall provide a liaison between the members of the Regional Council and the Executive Council and the Executive Director and shall be responsible for the coordination of the activities of the members of the Regional Council and to make such recommendations and reports and carry out such other duties as may be required to assist the Executive Council and Executive Director in the organization, management and operation of the affairs of the Association. Each officer of each Regional Council shall conduct their affairs in a manner

consistent with the objects of the Association and shall act and carry out their duties in accordance with such policies as may be established by the Executive Council from time to time. A Regional Council officer may be removed from office by the Executive Council for just cause.

ARTICLE 9 – BOARD OF GOVERNORS

9.3 Duties Of The Board Of Governors

- (a) The Board of Governors shall provide guidance and counsel to the Executive Council on all such constitutional and/or by-law matters brought before the Executive Council and shall vote on all constitutional and/or by-law matters in accordance with Section 18(b) hereof.

9.4 Attendance At Executive Meetings

Any member of the Board of Governors may attend a duly called meeting of the Executive Council, or Executive Committee, without voting powers, for any of the aforementioned purposes.

ARTICLE 12 - DISCIPLINE

12.1 Charges

- (iv) acted in a manner inconsistent with the Objects of the Association set out in the Constitution; or

ARTICLE 15 – FINANCIAL AFFAIRS

15.2 Budget

Each year, at the first Executive Council meeting following the Annual Convention, the Finance Committee shall submit to the Executive Council a proposed budget setting forth details of the estimated revenues and expenditures of the Association for the ensuing fiscal year for approval by the Executive Council. The approved budget shall be ratified by the Board of Governors by a simple majority. All special appropriations exceeding the provisions of the annual budget shall be submitted to the Executive Council for approval and ratified by the Board of Governors by a simple majority. Whenever the annual budget and special appropriations are not ratified by the Board of Governors, then a joint meeting of the Executive Council and the Board of Governors shall be held to resolve the matters before them and, failing any agreement being reached, then the matters shall be placed before the Members of the Association at a special meeting or the Annual Convention, whichever shall come first.

ARTICLE 18 – CONSTITUTIONAL AND BY-LAW AMENDMENTS

- (a) All proposed constitutional and/or by-law resolutions shall be submitted to the Secretary of the Association in accordance with Section 3.7(a). Such proposed resolution shall be presented to the next meeting of Executive Council.
- (b) All constitutional and/or by-law resolutions passed by two-thirds (2/3) of the Executive Council shall be ratified by the Board of Governors by a simple majority and, subject to compliance with Section 3.7 hereof, shall be submitted to the Members of the Association at the next Annual Convention of Members. The delegates at such Annual Convention may, by two-thirds (2/3) majority, confirm or reject the resolution, with or without minor variations. Where the delegates propose to confirm or reject the proposed resolution with a substantive variation, such resolution shall, firstly, be referred back to the Executive Council, for their approval, and the Board of Governors, for ratification, in accordance with the foregoing prior to being resubmitted to the members at the next Annual Convention in compliance with Section 3.7 hereof. The delegates at such Annual Convention may, by two-thirds (2/3) majority, confirm or reject the revised resolution, with or without minor variations or confirm or reject the proposed revised resolution with a substantive variation in accordance with the above.
- (c) Whenever a constitutional and/or by-law resolution is not ratified by the Board of Governors, such resolution shall be considered by the Executive Council and Board of Governors at a joint meeting; and failing any agreement being reached, the resolution shall be referred to the Members of the Association at the next Annual Convention. The delegates at such Annual Convention may, by two-thirds (2/3) majority, accept or reject the resolution in accordance with paragraph 18(b) hereof. The submission of any resolutions to the Members of the Association shall indicate whether such resolution has been ratified by the Board of Governors.

Amended November 21, 2008

Chris Driol, President

Darcy McKay, Secretary